

Internal Audit Supervisor



Firley, Moran, Freer & Eassa, CPA, P.C.

Firley, Moran, Freer & Eassa, CPA, P.C. is a Central New York based CPA firm serving clients since 1980. Our dedicated team provides audit, accounting, tax, management consulting, and internal audit/compliance services to businesses in various industries located in Central New York and throughout the United States. Our FMF&E team of over 80 ambitious and highly motivated professionals serve our clients in the financial institution, construction, energy, health care, manufacturing, and wholesale distribution industries. Additionally, FMF&E is a proud 25+ year member of RSM Alliance (RSM US LLP) giving us access to national and international experts in our profession.

Location: Syracuse, New York

We continue to experience significant growth in the internal audit and compliance areas of our financial institution practice and are currently seeking to hire an experienced Internal Auditor Supervisor to join our firm. Working for a public accounting firm can be demanding, but if you work with the right people - that makes all the difference in the world. If you are ready for a new challenge and interested in creating your own career path, this is the opportunity for you.

Responsibilities:

With respect to internal and compliance audits performed for our clients, the successful candidate should be able to:

- Lead engagement planning by reviewing risk assessments and work programs for compliance with professional standards and best practices ahead of engagement fieldwork.
- Understand risk assessment process and review documentation of perceived risks and guides team accordingly.
- Review team assessments of the effectiveness of client controls designed to ensure the accuracy, completeness and timeliness of all financial and operational data through review of testing performed by the team.
- Review team assessments of the effectiveness of client controls over systems and processes in order to make best practice recommendations and suggestions to reduce the risk of noncompliance with client policies, laws and regulations due to either fraud or error.
- Review analysis of client data and pertinent facts for accuracy and conformance with laws and regulations.
- Identify and evaluate compliance issues and needed corrective actions to ensure adherence to regulatory requirements or third party agreements.
- Communicate compliance and operational issues and needed corrective actions to the Partner and the client.
- Review work papers and reports to ensure they are clear, complete and well organized and adequately document the scope and procedures performed and support any findings and conclusions.
- Perform follow-up to verify that necessary corrective actions have been implemented in order to correct previous findings and/or recommendations.
- Research complex accounting, compliance or regulatory topics and form a conclusion reviewable by the engagement Partner, and communicated to the team and client.
- Conduct a review of staff work papers to ensure all work is complete and no open items or unresolved issues exist and that all conclusions are consistent with testing results, Firm practices and professional standards.
- Make proper and efficient use of time and prioritizes workload and team assignments efficiently.
- Stay organized to accomplish multiple responsibilities and keep track of multiple engagement deadlines.
- Participate in special projects, as needed. Specifically, when financial institution audit teams have a specific request or concern regarding the controls and operations of the organization.
- Demonstrate the ability to make sound decisions within the scope of job responsibilities and notify Partner of potential client service issues as necessary.

Requirements:

Bachelor's degree in Accounting, Finance or any other business related degree along with a minimum of 5 or more years of relevant financial institution internal audit experience. CPA/MBA a plus but not required. Qualified candidates should be a self-starter and possess excellent communication skills, self-confidence, and be self-motivated. Must be conscientious, detailed-oriented and have excellent organizational skills.

There is a difference among accounting firms. We invite you to experience it firsthand!

To Apply:

If you enjoy a challenge, possess the ability to learn quickly and take initiative, and want to contribute to the growth of new initiatives, please submit your resume and salary requirements to: careers@fmfecpa.com. All candidate inquires will be kept **highly confidential**.

*For more information, visit our FMF&E web site at www.fmfecpa.com
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