



Firley, Moran, Freer & Eassa, CPA, P.C.

## Supervisor – Small Business

Firley, Moran, Freer & Eassa, CPA, P.C. is proud to be one of the leading certified public accounting firms in CNY. We take great pride in our Firm and its rich tradition spanning over 40 years and understand that our success begins with our team of exceptional professionals and our strong "results oriented" approach to service. We are dedicated to our clients and community, and serve locally and nationwide providing audit, accounting, tax and management consulting services. Our clients include construction contractors, credit unions, energy (independent power producers), professional service organizations, manufacturers, and wholesalers and distributors. Our Firm is a proud member of the RSM US Alliance (since 1992) which allows us to tap into national and international experts, quality education and technical resources.

**Location: Syracuse, New York**

**Position: Full-Time**

We continue to experience growth in all areas of our Firm and as a result seek to hire a **Supervisor** in our growing **Small Business Accounting Services** practice. This is a great opportunity if you are a CPA working in public accounting or industry and would like to rediscover your potential and expand your technical expertise. This is a unique opportunity to apply your accounting experience to a variety of our clients. *Current need would focus on small business related clients.*

### Responsibilities:

- Coordinates all aspects of review and compilation engagements (planning, fieldwork, review, completion) and begins to develop relationships/connections with the client at a strategic level.
- Demonstrates ability to review client or staff prepared accounting transactions, workpapers, financial statements and other related reports and recommend or make changes as needed.
- Manages production of quality deliverables on time, in scope and within budget and conducts self-review of deliverables prior to submission to reviewer.
- Reviews final work product and ensures all are consistent with generally accepted accounting principles or other appropriate framework.
- Supervises project based accounting work for various local clients.
- Coordinates all accounting efforts with the client, including regular communications with management/owners and financial institutions, as applicable.
- Assesses operational, financial and technology processes to provide client management with recommendations on the internal control environment and the overall effectiveness and efficiency of the various processes.
- Exhibits strong communication, project management and multi-tasking skills.

### Our Benefits:

We offer a competitive salary, a generous paid time off program, paid holidays, 401(k) plan with firm contributions, employer parking benefit, and a variety of health and welfare plan options.

### Requirements:

Bachelor's degree in Accounting along with a minimum of 6 years of public or industry accounting experience. **CPA license** required and tax preparation experience a plus. Qualified candidates should possess accounting system experience, excellent communication and relationship building skills, self-confidence, and be self-motivated to meet deadlines. The ideal candidate must be conscientious, detailed-oriented, and have solid analytical, organizational and multi-tasking skills.

***There is a difference among accounting firms. We invite you to experience it firsthand!***

### To Apply:

If you enjoy a challenge, possess the ability to learn quickly and take initiative, and would like to contribute to the growth of our Firm, please submit your resume to [careers@fmfecpa.com](mailto:careers@fmfecpa.com). All candidate inquiries will be kept **highly confidential**.

For more information, visit our **FMF&E web site** at - [www.fmfecpa.com](http://www.fmfecpa.com)

Firley, Moran, Freer & Eassa is an equal opportunity employer