



Tax Compliance

SERVICES AVAILABLE

- ◆ C - Corporations
- ◆ S - Corporations
- ◆ Employee benefit plans compliance
- ◆ Estate and Gift tax
- ◆ Exempt organizations
- ◆ Individual
- ◆ General Partnerships
- ◆ Limited Partnerships
- ◆ Sales and Use tax reports
- ◆ Trusts
- ◆ Tax Accounting changes

Firley, Moran, Freer & Eassa, CPA, P.C. (FMF&E) has over 30 years' experience providing high value tax compliance services to a range of different entities. Our Firm has over 20 tax professionals that utilize a results-oriented approach to meet your needs. Not only do our clients value our high "executive to professional" ratio, but also the personalized attention they deserve. FMF&E supports clients from the beginning of their lifecycle and throughout it.

Firley, Moran, Freer & Eassa, CPA, P.C.
Experience, Responsiveness & Dedication



Tax Consulting



SERVICES AVAILABLE

- ◆ Compensation planning
- ◆ Cost segregation studies
- ◆ Design and implementation of qualified and unqualified retirement and fringe benefit plans, including prevailing wage and Davis-Bacon pension and health and welfare plans
- ◆ Entity formation and selection
- ◆ Estate, trust and gift tax planning
- ◆ Evaluation of discontinued operations and liquidation of entities
- ◆ Federal and State examination support
- ◆ Federal and State income tax minimization planning
- ◆ Mergers/acquisitions/divestitures
- ◆ Partnerships – general & limited
- ◆ Personal Financial Planning
- ◆ Personal property taxes
- ◆ Reorganizations, stock redemptions and cross-purchase strategies
- ◆ Representation before the Internal Revenue Service and other tax authorities
- ◆ Sales and Use tax planning
- ◆ State tax credit applications
- ◆ Succession planning
- ◆ Transactional consulting
- ◆ Year-end income tax projections and planning

Firley, Moran, Freer & Eassa, CPA, P.C. (FMF&E) has over 30 years' experience providing high quality tax consulting services. Whether you are an individual or a high-growth company, our tax consultants provide the in-depth knowledge you need to be successful. The professionals of FMF&E provide a multitude of services to a wide variety of clientele and tailor their approach to each unique need.

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OUR MISSION

To provide traditional and innovative accounting services of exceptional value and superior quality to those we serve in a way that:

- ◆ *Recognizes the client as our most important asset*
- ◆ *Fosters a partnership with our clients and team members enabling them to reach their full potential*
- ◆ *Fulfills the highest standards of our profession, our clients and the public and continually strives to meet and uphold the highest ethical standard*
- ◆ *Ensures healthy, sustained and mutually profitable growth*
- ◆ *Provides rewards to our clients, team members and owners for their effort, excellence and innovation*
- ◆ *We enable all our clients, team members and owners to meet their goals and thereby contribute to society*

OUR GUIDING PRINCIPLES

What clients can expect:

- ◆ *Provide quality professional services that exceed client expectations*
- ◆ *Maintain a positive attitude that fosters a spirit of camaraderie among our clients and team members*
- ◆ *Be honest with one another and exercise an appropriate amount of compromise to quickly resolve issues*
- ◆ *Meet our client and internal commitments on a timely basis by working together as a team, seeking help as needed*
- ◆ *Have open, direct and timely communication among all team members while treating one another with respect*
- ◆ *Make decisions and resolve conflicts considering what is in the best mutual interest of our clients and Firm*

The RSM US Alliance Advantage

RSM US Alliance is a premier affiliation of independent accounting and consulting firms in the United States, with more than 75 members in over 38 states, the Cayman Islands and Puerto Rico. RSM US Alliance provides member firms access to the resources, tools and expertise of RSM US LLP, the leading U.S. provider of audit, tax and consulting services focused on the middle market, with more than 11,000 professionals in 87 cities in the U.S. and 4 locations in Canada. In addition, RSM US Alliance members have access to resources through RSM International, the sixth largest worldwide network of independent audit, tax and consulting firms, with more than 41,000 professionals in over 116 countries.



RSM US Alliance provides its members with access to resources of RSM US LLP. RSM US Alliance member firms are separate and independent businesses and legal entities that are responsible for their own acts and omissions, and each are separate and independent from RSM US LLP. RSM US LLP is the U.S. member firm of RSM International, a global network of independent audit, tax, and consulting firms. Members of RSM US Alliance have access to RSM International resources through RSM US LLP but are not member firms of RSM International. Visit rsmus.com/about-us for more information regarding RSM US LLP and RSM International. The RSM™ logo is used under license by RSM US LLP. RSM US Alliance products and services are proprietary to RSM US LLP.

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